

## [Terms and Use](#)

### **Who we are**

We are T& A Training Consultants a small business and we care about the privacy of our clients and potential customers that might be interested in working with us.

Our website address is: <https://talburyconsultants.com>.

When accessing our website our company will collect information that allows our team to communicate with potential clients/and current clients.

We also collect information to be able to offer our clients services or to provide them with free information to help we believe will help their business such as our blog that provide tips and strategies. In addition, we online assessments as tool to promote our services. This is to include any future promotions that have not been mentioned. The personal information we collect is the following:

- Name
- Email Address
- Billing and payment information
- Phone number
- IP Address
- Other data collected that could directly or indirectly identify you.

### **What personal data we collect and why?**

#### **Comments**

When visitors leave comments on the site we collect the data shown in the comments form, and also the visitor's IP address and browser user agent string to help spam detection.

An anonymized string created from your email address (also called a hash) may be provided to the Gravatar service to see if you are using it. The Gravatar service privacy policy is available here: <https://automattic.com/privacy/>. After approval of your comment, your profile picture is visible to the public in the context of your comment.

## **Media**

If you upload images to the website, you should avoid uploading images with embedded location data (EXIF GPS) included. Visitors to the website can download and extract any location data from images on the website.

## **Contact forms**

## **Cookies**

If you leave a comment on our site, you may opt-in to saving your name, email address, and website in cookies. These are for your convenience so that you do not have to fill in your details again when you leave another comment. These cookies will last for one year or possibly longer. This can last longer.

If you subscribe to our blog or fill out a form to receive emails for any promotional offers. We will save your information for the purpose of delivering information or offers. This information will be saved for that purpose. You will have the option to unsubscribe and opt out of any promotional emails and your information will be removed.

When you log in, we will also set up several cookies to save your login information and your screen display choices. Login cookies last for two days, or longer and screen options cookies last for a year or longer. If you select "Remember Me", your login will persist for two weeks or longer. If you log out of your account, the login cookies will be removed.

## **Embedded content from other websites**

Articles on this site may include embedded content (e.g. videos, images, articles, etc.). Embedded content from other websites behaves in the exact same way as if the visitor has visited the other website.

These websites may collect data about you, use cookies, embed additional third-party tracking, and monitor your interaction with that embedded content, including tracking your interaction with the embedded content if you have an account and are logged in to that website.

## **Who we share your data with and how long do we retain data?**

If you leave a comment, the comment and its metadata are retained indefinitely. This is so we can recognize and approve any follow-up comments automatically instead of holding them in a moderation queue.

For users that register on our website (if any), we also store the personal information they provide in their user profile. All users can see, edit, or delete their personal information at any time (except they cannot change their username). Website administrators can also see and edit that information.

## **Analytics**

We collect information such as blog post that was visited, data from assessments and interaction with web pages and services that our clicked on our website. We utilize this information to:

- 1.** Improve and optimize the performance of our services.
- 2.** Market services that would be beneficial to meet your company's needs.

## **What rights you have over your data?**

If you have an account on this site or have left comments, you can request to receive an exported file of the personal data we hold about you, including any data you have provided to us. You can also request that we erase any personal data we hold about you. This does not include any data we are obliged to keep for administrative, legal, or security purposes.

## Where we send your data?

Visitor comments may be checked through an automated spam detection service. The data we collect provides statistical data on how clients use our services. We are not linked to any personal information.

## Transactions

Our website doesn't take payments. But we do use third parties like Stripe and PayPal this could include any future third parties not mentioned to process payments. No financial information is ever stored on our website.

## Your contact information

T & A Training Consultants may access with your consent email address, address, personal information to (a) provide services (b) address and respond to services as required to fulfill a contract.

## Additional information

1. **How we protect your data?** We use SSL certificate to padlock, encryption where appropriate, and allow secure connection to browser. Also, will have anti-spam software that prevent attacks.
2. We follow generally accepted standards to store and protect the personal information that is collected on our website. We retain personal information such as email, address, contact information, collected data for as long as required to engage in the uses as mentioned in the privacy policy unless the lawful regulations require longer time to ensure our company is complying if necessary.
3. What data breach procedures we have in place? We will work to stop the damage, assess, notify users and implement stronger protection.

### **Changes in this policy**

We reserve the right to modify this Privacy Policy at any time. If we make changes, we will update this policy and notify you on our home page.

### **Contact Us**

If you have any questions or complaints we ask that you contact us on our website (<https://talburyconsultants.com>) under contact us to allow us address your concerns and complaints and help bring awareness to issues that our important to both you and T&A Training Consultants, LLC. We will respond to all complaints and questions within thirty (30) days.